

Liza Marie Conyers

Associate Professor

Counselor Education, Counseling Psychology, and Rehabilitation Services
313 CEDAR Building, Penn State University, University Park, PA 16802
(814) 863-6115; lmc11@psu.edu

EDUCATION

Ph.D. Rehabilitation Psychology, University of Wisconsin-Madison, August 1996
M.A. Rehabilitation Counseling, New York University, May 1990
B.A. American Studies, Smith College, May 1986

AWARDS and GRANTS

National Institute on Disability and Rehabilitation Research Mary Switzer Fellow, 2007
NCRE Researcher of the Year Award, 2006
National Rehabilitation Association Switzer Scholar, 2005
NCRE Rehabilitation Counselor Educator of the Year Award, 2004
Honorary Research Fellow, Waisman Center, 1999- 2000
Theodore Tjossem Postdoctoral Award, 1997
National Institute on Child and Human Development Fellowship, 1996-1998
National Career Development Association Research Award, 1995

PUBLICATIONS

Refereed (Peer Reviewed) Articles

- Conyers, L. M. & Datti, P. (in press). Unmet vocational rehabilitation needs of women with HIV. *Work: A Journal of Prevention, Assessment and Rehabilitation*.
- Conyers, L. M. (2008). HIV/AIDS and employment research: A need for an integrative approach. *The Counseling Psychologist, 36*.
- Worrell, F. C., Conyers, L. M., Mporfu, E., & Vandiver, B. J. (2006). Multigroup ethnic identity measure (MEIM): Scores in a sample of adolescents from Zimbabwe. *Identity: An International Journal of Theory and Research, 6*, 35-59.
- Conyers, L. M. (2005). HIV/AIDS as an emergent disability: The response of vocational rehabilitation. *Journal of Vocational Rehabilitation, 22*, 67-73.
- Conyers, L. M. & Boomer, K. B., (2005). Factors associated with disclosure of HIV/AIDS to employers among individuals who use job accommodations and those who do not. *Journal of Vocational Rehabilitation, 22*, 189-198.
- Conyers, L. M., Boomer, K. B., & McMahon, B., T. (2005). Workplace discrimination and HIV/AIDS: The national EEOC ADA research project. *Work: A Journal of Prevention, Assessment and Rehabilitation, (25)*, 37-48.

- Koch, L., Shultz, J., Conyers, L., Hennessy, M. (2005). Rehabilitation research in the 21st century: Concerns and recommendations from members of the National Council on Rehabilitation Education. *Rehabilitation Education, 19*(1).
- Conyers, L. M., Unger, D, & Rumrill, P. (2005). A comparison of equal employment opportunity commission case resolution patterns of people with HIV/AIDS and other disabilities. *Journal of Vocational Rehabilitation, 22*, 171-178.
- Conyers, L. M. (2004). Expanding understanding of HIV/AIDS and employment: Perspectives from focus groups. *Rehabilitation Counseling Bulletin, 48*(1), 5-18..
- Conyers, L. M. (2004). The impact of vocational services and employment on people with HIV/AIDS. *Work: A Journal of Prevention, Assessment and Rehabilitation, 23*(3).
- Mpofu, E., & Conyers, L. M. (2004). A representational theory perspective of minority status and people with disabilities: Implications for rehabilitation education and practice. *Rehabilitation Counseling Bulletin, 47*(3), 142-151.
- Conyers, L. M. (2003). A cultural model of disability. *Rehabilitation Education, 17*(3), 139-153.
- Conyers, L. M., Reynolds, A., & Ou, S. (2003). The effect of early intervention on subsequent special education services. *Educational Evaluation and Policy Analysis, 25*(1), 75-95.
- Conyers, L. M., & Ahrens, C. (2003). Using the Americans with Disabilities Act to the advantage of persons with severe and persistent mental illness: What rehabilitation counselors need to know. *Work: A Journal of Prevention, Assessment and Rehabilitation, 21*(1), 57-68.
- Mulenga, M., & Conyers, L. M. (2003). A rehabilitation perspective on HIV disease and AIDS among minority women. *Journal of Applied Rehabilitation Counseling, 34*(3), 33-40.
- Mpofu, E., & Conyers, L. M. (2003). Neurochemistry in the comorbidity of conduct disorder with other disorders of childhood and adolescence: Implications for counselling. *Counselling Psychology Quarterly (16)*, 37-41.
- Schott, S., & Conyers, L. M. (2003). A solution focused approach to psychiatric rehabilitation. *Psychiatric Rehabilitation Journal, 27*(1), 43-50.
- Mpofu, E., & Conyers, L. M. (2002). Application of token theory to quality enhancement in rehabilitation services. *Journal of Applied Rehabilitation Counseling, 33*(2), 31-38.

- Mpofu, E., Crystal, R. M., & Conyers, L. M. (2002). Neurological assessment of persons with brain injury: Theories and applications in rehabilitation settings. *The Rehabilitation Professional* (10), 33-40.
- Johnson, R. W., & Conyers, L. M. (2001). Surviving the doctoral dissertation: A solution-focused approach. *Journal of College Counseling*, 4, 77-80.
- Conyers, L. M., Enright, M., & Strausser, D. (1998). Application of self-efficacy theory to counseling college students with disabilities. *Journal of Applied Rehabilitation Counseling*, 29(1), 25-30.
- Conyers, L. M., Koch, L., & Szymanski, E. M. (1998). Lifespan perspectives on disability and work: A qualitative study. *Rehabilitation Counseling Bulletin*, 42(1), 51-75.
- Conyers, L. M., & Szymanski, E. M. (1998). The effectiveness of an integrated career intervention for college students with and without disabilities. *Journal of Postsecondary Education and Disability*, 13(1), 23-34.
- Heiligenstein, E., Conyers, L. M., Berns, A., & Smith, M. A. (1998). Preliminary normative data on DSM IV attention deficit hyperactivity disorder in college students. *Journal of American College Health*, 46, 177-180.
- Enright, M., Conyers, L. M., & Szymanski, E. M. (1996). Career and career-related educational concerns of college students with disabilities. *Journal of Counseling and Development*, 74, 103-114.

Book Chapters

- Conyers, L. M. (in press). Emergent disability. In D. S. Sandhu, A. Watson, & L. B. Eilenberg (Eds.), *Rehabilitation Counseling in the 21st Century: An Ecological Approach*.
- Conyers, L. M. (2002). Disability culture: An emerging topic in multicultural counseling. In J. Trusty, D. S. Sandhu, & E. J. Looby (Eds.), *Multicultural counseling and development*. Huntington, NY: Nova Science.
- Danek, M., Conyers, L. M., Enright, M., Munson, M., Brodwin, M., Hanley-Maxwell, C., & Gugerty, J. (1996). Legislation concerning career counseling and job placement for people with disabilities. In E. M. Szymanski & R. M. Parker (Eds.) *Work and Disability*. Austin, TX: Pro-Ed.

Other Publications and Training Materials

- Conyers, L. M. (2000). Integrated employment [Book review]. *American Journal of Mental Retardation*.

- Abbeduto, L., Boudreau, D., Calhoon, A., Conyers, L. M., Hesketh, L., Orsmond, G., & Santleman, L. (1999). Children with disabilities (4th edition). [Book review]. *American Journal of Mental Retardation*, 104(1), 96-100.
- Conyers, L. M. (1994). Implications of recent legislation on career counseling individuals who have disabilities. In J. Ettinger & N. Wysong (Eds.), *Career development for individuals with disabilities: Providing effective services*. Madison, WI: Center on Education and Work.
- Conyers, L. M. (1994). Application of self-efficacy theory to counseling college students with disabilities. In J. Ettinger & N. Wysong (Eds.), *Career development for individuals with disabilities: Providing effective services*. Madison, WI: Center on Education and Work.
- Conyers, L. M. (1994). Reasonable accommodations: What counselors need to know. In J. Ettinger & N. Wysong (Eds.), *Career development for individuals with disabilities: Training for delivery of effective services*. Madison, WI: Center on Education and Work.
- Conyers, L. M. (1994, Fall). Accessible sailing with the Hooper Sailing Club. *Opening Doors to Career Opportunities for Students with Disabilities*, 2, 2-4.
- Conyers, L. M. (1989). *Project S.E.E. Supported Employment for Everyone*. [Brochure]. New York: United Cerebral Palsy of New York City, Inc.
- Conyers, L. M. (1987). Federal court mini-trial spurs a settlement in Pennsylvania hospital antitrust dispute. *Alternatives to the High Cost of Litigation*, 5(10). New York: Center for Public Resources.
- Conyers, L. M., & Ettinger, J. (1994, Fall). ADA and employment counseling: Excerpts from the National Employment Counseling Association (NECA) Conference. *NECA Newsletter*, 5-10.
- Ettinger, J., Conyers, L. M., Merz, M., & Koch, L. (1995). *Strategies and tools for counselors, employers, and consumers*. Madison, WI: Rehabilitation Research and Training Center on the Career Development and Advancement of People with Disabilities.

INTERNATIONAL AND NATIONAL CONFERENCE PRESENTATIONS

- Conyers, L. M. (2008, August). The role of research in identifying vocational development and employment needs of individuals with HIV. United States Conference on AIDS, Fort Lauderdale, FL.

- Conyers, L. M. & Misrok, M. (2008, August). Working Positive 20078 Research initiatives and programmatic strategies to improve vocational development opportunities for Ryan White Consumers. 2008 Ryan White HIV/AIDS Program Grantee Meeting, Washington, DC.
- Conyers, L., M. (2008, May). Meeting the Challenge: Addressing the Unmet Vocational Development Needs of People with HIV. HIV/AIDS 2008: The Social Work Response. 16th Annual National Conference on Social Work and HIV/AIDS, Washington, DC.
- Conyers, L. M. & Datti, P. (2008, May) Addressing the Unmet Vocational Rehabilitation Needs of Women with HIV. AIDS Alliance for Children, Youth and Families VOICES Conference, Washington, DC.
- Allgaier, R, Misrok, M., & Conyers, L. (2007, November). Employment Policy and Advocacy Roundtable. United States Conference on AIDS, Palm Springs, CA.
- Conyers, L. (2007, November). Deaf culture: Overcoming barriers to effective services for deaf and hard of hearing individuals with HIV/AIDS. United States Conference on AIDS, Palm Springs, CA.
- Conyers, L. M. & Misrok, M. (2007, September). Working Positive 2007: Research initiatives and programmatic strategies to improve vocational development opportunities for Ryan White Consumers. Health Resources Services Administration HIV/AIDS Bureau, Rockville, MD.
- Conyers, L. M. (2007, May). Employment-related needs of people of color with HIV/AIDS. Switzer Research Seminar, Washington, DC.
- Conyers, L. M. (2007, May). Employment and HIV Research Open House. VOICES Conference, Washington, DC.
- Conyers, L. M. (2007, March). Health and considering work for people with HIV/AIDS. International Congress on HIV/AIDS. Havana, Cuba.
- Conyers, L. M. (2007, March). Health and employment for people with HIV/AIDS. International Congress on HIV/AIDS. Havana, Cuba.
- Datti, P, Brislin, D. Varghese, S. & Conyers, L. (2007, February). HIV/AIDS and Ethical Decision Making. National Council on Rehabilitation Education National Conference, San Diego, CA.
- Conyers, L. (2005, September). HIV/AIDS as an emergent disability: Implications for research. National Rehabilitation Association Switzer Seminar, Alexandria, VA.

- Conyers, L. (2005, June). LifeLink PSU: A Road to Independence. (Keynote address) 5th National Congress on Disability, Padua, Italy.
- Conyers, L., & Misrok, M (2004, October). Employment needs of people with HIV/AIDS: Results from a National Survey. United States Conference on AIDS, Philadelphia, PA.
- Conyers, L. M., & Kilwein, M. (2004, October). Application of a model of ethical decision-making for people with HIV/AIDS. United States Conference on AIDS, Philadelphia, PA.
- Misrok, M., Conyers, L., & Ciasullo, E. (2004, October). Welcome and introduction to positive futures: Full-day pre-conference institute on HIV and employment. United States Conference on AIDS, Philadelphia, PA.
- Conyers, L., M. (2004, May). HIV & employment: Research, resources & resolve. HIV/AIDS 2004: The Social Work Response. 16th Annual National Conference on Social Work and HIV/AIDS, Washington, DC
- Conyers, L. M., & Kilwein, M. (2004, April). Training the trainer: HIV and ethical decision-making. HIV Office of Psychology Education Conference, Cambridge, MA.
- Bridges, S., Conyers, L., M., Breuer, N., & Escovitz, K. (2004, April). The Role of employment activity and workplaces in prevention of HIV. Center for AIDS Prevention Studies 4th Annual Conference: Broadening the HIV Prevention Landscape, San Francisco, CA
- Koch, L., Shultz, J., Conyers, L., & Hennessy, M. (2004, February). Identifying a research agenda for rehabilitation. National Council for Rehabilitation Education National Conference, Tuscan, AZ.
- Conyers, L. M. (2003, April). Overview of preliminary results from Hershey HIV Employment Study and MTS qualitative studies. Working Positive Summit Conference, Philadelphia, PA.
- Conyers, L. M., & Kilwein, M. (2003, February). Training the trainer: HIV and Hispanic Populations. HIV Office of Psychology Education Conference, Dallas, TX.
- Conyers, L. M. (2003, February). Development of HIV/AIDS employment issues survey. National Council for Rehabilitation Education National Conference, Tuscan, AZ.
- Conyers, L. M. (2003, February). Disability culture. National Council on Rehabilitation Education National Conference, Tucson, AZ.

- Conyers, L. M. (2002, March). Vocational services for individuals with HIV/AIDS: A clubhouse model, American Counseling Association, New Orleans, LA.
- Conyers, L. M. (2002, March). Disability culture: An emerging topic in multicultural counseling, American Counseling Association, New Orleans, LA.
- Conyers, L. M., & Hunt, B. (2001, March). Career counseling for people with HIV disease. The American Counseling Association World Conference, San Antonio, TX.
- Hunt, B., & Conyers, L. M. (2000, May). Vocational counseling for people with HIV disease. The Alliance for Rehabilitation Counseling, Plymouth, MA.
- Ahrens, C. S., Finch, J. R., & Conyers, L. M. (1999, March). Innovations in psychiatric rehabilitation: Two models facilitating community employment of individuals with mental illness. Alliance for Rehabilitation Counseling, Dallas, TX.
- Conyers, L. M. (1999, March). 15 minutes a day: A solution focused approach to guiding doctoral and master students through the thesis process. National Council for Rehabilitation Education National Conference, Dallas, TX
- Conyers, L. M., Koch, L., & Szymanski, E. M. (1997, August). Lifespan perspectives on disability and work: A qualitative study. American Psychological Association Annual Conference, Chicago, IL.
- Conyers, L. M., Seltzer, M., & Krauss, M. (1997, May). Maternal satisfaction with the employment status of their adult children with mental retardation. American Association on Mental Retardation National Conference, New York, NY.
- Conyers, L. M., & Reynolds, A. (1997, March). Early intervention for “at risk” children: Subsequent special education services. Gatlinburg Conference, Riverside, CA.
- Conyers, L. M., & Reynolds, A. (1997, March). Effects of early intervention on special education placement. American Education Research Association Conference, Chicago, IL.
- Conyers, L. M. (1996, April). A career intervention for students with and without disabilities: Results. American Counseling Association World Conference, Pittsburgh, PA.
- Conyers, L. M. (1994, April). The impact of the ADA on career development. National Employment Counseling Association Conference, American Counseling Association Pre-Conference Session, Minneapolis, MN.

STATE CONFERENCE PRESENTATIONS

Conyers, L. (2007, September). Disability and the arts: The role of culture in expanding understanding of disability. Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.

Conyers, L. (2006, September). LifeLik PSU: The Road to Independence. Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.

Labenberg, J., Datti, P, Conyers, L. (2006, September). HIV/AIDS and Ethical Decision Making. Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.

Conyers, L. (2005, November). National Working Positive Coalition National Survey on HIV and Employment Research: Preliminary findings. Positive Futures Conference, Hartford, CT.

Conyers, L. (2005, September). Keynote Address: The impact of culture and transition: The case of HIV/AIDS. Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.

Conyers, L. (2004, October). Keynote Address: The relationship between disability studies and rehabilitation: The Pennsylvania State University's new Disability Studies Institute. Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.

Conyers, L., Herbert, J., Berube, M. & Schriempf, A. (2004, October). Disability ethics panel. Pennsylvania Association of Rehabilitation Facilities Annual Conference, State College, PA.

Conyers, L. M. (1996, January). Obstacles to career planning for college students with disabilities. Careers Conference, Madison, WI.

Conyers, L. M., & Ahrens, C. (1995, May). Using the ADA to consumer advantage: Individuals with severe mental illness. Statewide Community Support Programs Conference. Stevens Point, WI.

Szymanski, E., DeLaGarza, D., Heinrichs, M., Conyers, L., Ryan, C., Mendis, K., Trevino, B., & Pichette, G. (1995, February). Career development, disability, and culture. Careers Conference, Madison, WI.

Conyers, L. M., & Johnson-Rodriguez, S. (1994, January). Counseling students with disabilities. Careers Conference, Madison, WI.

Conyers, L. M. (1993, October). Implications of the Americans with Disabilities Act on individuals with severe mental illness. Wisconsin State Division of Vocational

Rehabilitation and Community Support Programs Joint Conference, Waukesha, WI.

Ettinger, J., & Conyers, L. M. (1993, January). Career development needs of students with disabilities. Careers Conference, Madison, WI.

RESEARCH PROJECTS AND FUNDED GRANTS

Primary Investigator, *A Survey of Employment Needs Among People with HIV/AIDS*. This project has two phases. During the first phase, I surveyed individuals with HIV/AIDS who were receiving medical services at a HIV/AIDS clinic in South Central Pennsylvania. The second phase of this project involves expanding this project to a national survey of HIV and employment needs.

Research Team Member, *EEOC ADA Charge Data System Analysis Project*. This project is designed to analyze all of the EEOC data related to charges filed by individuals with disabilities under the Americans with Disabilities Act from 1992 to the present. I am responsible for all of the data analysis related to HIV/AIDS.

Research Team Member, *NCRE Identifying a Research Agenda for Rehabilitation Study*. This project is designed to evaluate the areas of needed research focus in the field of rehabilitation counseling. Collaborators on this study include the chair of the NCRE Research Committee, Lynn Koch, Ph.D. and Jared Schultz, also from the NCRE research committee.

Research Associate, *An Inventory and Evaluation of HIV/AIDS Support Networks in Rural Pennsylvania*. This project is designed to identify the prevalence of HIV/AIDS in rural Pennsylvania and to assess the degree to which the services provided meet the needs of this population. This project is funded by the Center for Rural Pennsylvania.

TEACHING EXPERIENCE

Instructor, CNED 197A, Introduction to Disability Studies: Culture and Disability, Counselor Education Department, Pennsylvania State University, Spring 2006, Fall 2006, Spring 2008, Fall 2008.

Instructor, *CNED-560 Psychosocial Aspects of Disability*, Counselor Education Department, Pennsylvania State University. Spring Semesters, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, Fall 2006, Spring 2008, Fall 2008.

Instructor, CNED 413W Case Management, Counselor Education Department, Pennsylvania State University, Fall 2005

Instructor, *CNED-410 Psychiatric Rehabilitation*, Counselor Education Department, Pennsylvania State University. Fall Semesters, 1998, 1999, 2000, 2001, 2002, 2004, Spring 2009.

Instructor, *CNED-595B Practicum*, Counselor Education Department, Pennsylvania State University. Spring Semesters, 1999, 2000, 2001, 2002, 2003, 2004, 2005.

Instructor, *CNED-506 Individual Counseling Techniques*, Counselor Education Department, Pennsylvania State University. Fall Semesters, 1999, 2000, 2001, 2002, 2003, 2004, 2005.

Instructor, *RP-725 Job Placement*, Rehabilitation Psychology Department, University of Wisconsin-Madison. 27 master level students. Spring Semester, 1997.

Clinical Supervisor, Counseling and Consultation Services, University of Wisconsin-Madison. Supervised master and doctoral level Counseling Psychology students. Spring, 1998; Fall, 1997; Spring, 1996; Fall, 1995.

Clinical Supervisor, Department of Rehabilitation Psychology, University of Wisconsin-Madison. Provided weekly clinical supervision to undergraduate and master level Rehabilitation Counseling students. Summer, 1994; Summer, 1993.

Teaching Practicum, *RP-540 Assessment of Adults with Disabilities*, Rehabilitation Psychology Department, University of Wisconsin-Madison. Helped design and teach a master's level assessment course. Spring, 1992.

CLINICAL EXPERIENCE

Postdoctoral Psychology Intern, Program for Assertive Community Treatment, Madison, WI (5/99 to 8/99). Provided individual psychotherapy, vocational counseling and psychosocial support to individuals with severe mental illness who are living in the community and their family members. Assessed psychotic symptomatology and wrote assessment reports.

Postdoctoral Psychology Intern, Counseling and Consultation Services, University of Wisconsin-Madison (6/97 to 8/98). Provided individual psychotherapy to treat depression, anxiety, sexual assault trauma, relationship issues, low self-esteem, and other mental health concerns. Led a dissertation support group. Provided clinical supervision to counseling psychology doctoral students.

Predoctoral Psychology Intern, Counseling and Consultation Services, University of Wisconsin-Madison (7/95 to 6/96). Provided individual psychotherapy, and couples counseling to treat mental health issues of college and graduate students. Led dissertation support group, graduate women's support group, grief group, and learning disability support group. Provided clinical supervision to masters level counseling psychology student. Responded to crisis phone calls as member of on-call crisis team.

Psychology Trainee, Physical Medicine and Rehabilitation Unit, Meriter Hospital, Madison (9/94 to 6/95). Provided individual psychotherapy and marital/family therapy regarding initial adjustment to disability. Co-led spinal cord injury support group. Assessed patients' mental status, premorbid and reactive psychopathology, cognitive functioning, and motivation for treatment. Wrote neuropsychology consultation reports for psychiatrists and reported findings orally to rehabilitation team at weekly patient evaluation conferences.

Psychology Practicum, Health and Counseling Services, University of Wisconsin-Whitewater (5/92 to 9/92). Provided short-term, mental health, and career counseling to college students.

Case Manager, International Center for the Disabled, New York (8/90 to 1/92). Assessed clients' need for and motivation to participate in vocational rehabilitation services. Provided psychological and vocational assessment, career counseling, case management, and referral for training and other services.

Counseling Practicum, Brain Injury Rehabilitation Services, International Center for the Disabled, New York (9/89 to 9/90). Provided counseling on adjustment to brain injury, community reintegration, cognitive remediation, and career counseling.

Counseling Practicum, United Cerebral Palsy of NYC, New York (9/88 to 9/90). Provided counseling and job coach services to individuals with disabilities making the transition from sheltered workshops to supported or competitive employment. Led personal adjustment, vocational adjustment, and job-seeking skill groups.

SERVICE

Service to Profession

Selected as CORE site reviewer, 2005, 2007

Completed CORE site reviewer training, February 18, 2004.

Co-editor, Special Issue on HIV and Employment, *Journal of Vocational Rehabilitation*

Chairperson, National Working Positive Coalition Research Committee (2003-2008)

Member, National Working Positive Coalition Coordinating Committee (2003)

Board Member, National Working Positive Coalition (2003-2008)

Member, Council on Rehabilitation Counselor Education Research Committee (2003)

Reviewer, Programming for the 2003 American Counseling Association World Conference.

Member, Editorial Board, *Journal of Rehabilitation* (2002-2008).

Ad-hoc Reviewer, *Rehabilitation Counseling Bulletin* (2003-2008).

Board Member, The AIDS Project (2002-2007)

Board Member, Opportunity Centre Clubhouse (2004-2008)

Judge, National Rehabilitation Counselor Association Scholarship Competition (1999).

Service to Department

Member of the Rehabilitation Services Committee (1998-2008)
Member, Psychiatric Rehabilitation Advisory Board (1999, 2000)
Member, Counselor Education Committee (2000 - 2008)
Member, Chemical Dependency Review Committee (1999, 2000)
Member, Faculty Search Committee: Rehabilitation Counseling (1999, 2000)
Coordinator, Rehabilitation Counseling Practicum (2000)
Coordinator, Counselor Education Practicum (2001)
Member of the Big 3 Initiative (1999, 2003, 2004, 2005, 2006)
Supervised 30 Master's papers (1998-2003)

Service to the College and University

Member, Sabbatical Review Committee (2008)
Member, Scholarships Committee (2007, 2008)
Affiliate Faculty Member, Center on Work and Family (2006)
Member, Search Committee College of Education and Women Studies (1999)
Member, Forum on Black Affairs (2000-2005)
Member, Faculty Council Research Committee (1999-2000)
Member, Faculty Council (2000-2002)
Member, Academic Integrity Committee (2000 -2006)
Member, Committee of Student, Staff, and Faculty Concerns (2000-2001)
Chair, Committee of Student, Staff, and Faculty Concerns (2002)
Member, College of Education Diversity and Community Enhancement Program (2002-2006)
Member, University-wide Committee on Teaching and Evaluating Writing (2000 -2006)
Member of the Disability Studies Working Group (2002-2006)
Member of NIDRR grant committee to establish post-doctoral training in disability studies (2004).

Doctoral Committee Work

Chair, Doctoral Committee, Susan Varghese (Counselor Education)
Co-Chair, Doctoral Committee, Paul Datti (Counselor Education)
Co-Chair Doctoral Committee, Jennifer Sager, (Counseling Psychology)
Doctoral Committee Member, Jhan Doughty (Counselor Education)
Doctoral Committee Member, Gregory Roth (Counselor Education)
Doctoral Committee Member, Elizabeth Lasher (Counselor Education)
Doctoral Committee Member, Rey Junco (Counselor Education)
Doctoral Committee Member, Amy Milsom (Counselor Education)
Doctoral Committee Member, Sam Johnson (Counselor Education)
Doctoral Committee Member, Suzanne, Sinclair (Audiology)
Doctoral Committee Member, Teresa Gibbons (School Psychology)
Doctoral Committee Member, Janelle Matesic (School Psychology)
Doctoral Committee Member, Catherine McNulty (School Psychology)
Doctoral Committee Member, Krista Turner (School Psychology)
Doctoral Committee Member, Beth Viechnicki (School Psychology)